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Hiring Week
for IT Recruiters

Middle IT Recruiter

We are looking for an experienced **IT Recruiter** to join our friendly team.

Requirements:

- 2+ years of experience in IT recruitment
- Technical expertise with the ability to understand and explain job requirements for IT roles
- Solid ability to conduct different types of interviews (structured, competency-based, stress, etc.)
- Hands-on experience with various selection processes (phone interviewing, reference check, etc.)
- Excellent communication and interpersonal skills
- Strong decision-making skills
- Bachelor or master's degree in Human Resources Management

English level:

Intermediate +

Responsibilities:

- Proactively search for potential candidates
- Comprehend specialized skills and qualifications in order to screen IT resumes
- Perform pre-screening calls to analyze applicants' abilities
- Interview candidates using various methods (e.g. structured interviews, technical assessments and behavioral questions)
- Coordinate with IT team leaders to forecast department goals and hiring needs
- Recruit top talent and achieve hiring goals
- Analyze job and project descriptions in order to attract the right candidates
- Write and post detailed technical job descriptions
- Quickly identify search areas and advertise active positions on relevant networks
- Conduct assessment interviews to evaluate if candidates meet the position requirements
- Share and exchange information with management
- Collaborate with a hiring manager to establish hiring criteria and select searching methods
- Offer process management
- Attend recruiting and corporate meetings weekly

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Middle IT Recruiter (Here and There program)

We are looking for an experienced **IT Recruiter for the Here & There program** to join our friendly team. It is the opportunity to work at the international IT company as contractors remotely.

Requirements:

- 2+ year of experience in IT recruitment
- Technical expertise with the ability to understand and explain job requirements for IT roles
- Solid ability to conduct different types of interviews (structured, competency-based, stress, etc.)
- Hands-on experience with various selection processes (phone interviewing, reference check, etc.)
- Experience with searching for employees in different locations (including the EU)
- Excellent communication and interpersonal skills
- Strong decision-making skills

Nice to have:
- Bachelor or master's degree in Human Resources Management is a big plus

English level:

Upper- Intermediate +

Responsibilities:

- Proactively search for potential candidates
- Comprehend specialized skills and qualifications in order to screen IT resumes
- Perform pre-screening calls to analyze applicants' abilities
- Interview candidates using various methods (e.g. structured interviews, technical assessments and behavioral questions)
- Coordinate with IT team leaders to forecast department goals and hiring needs
- Recruit top talent people and achieve hiring goals
- Analyze job and project descriptions in order to attract the right candidates
- Write and post detailed technical job descriptions
- Quickly identify search areas and advertise active positions on relevant networks
- Conduct assessment interviews to evaluate if candidates meet the position requirements
- Share and exchange information with management
- Collaborate with a hiring manager to establish hiring criteria and select searching methods
- Offer process management
- Attend recruiting and corporate meetings weekly